A compassionate society where women/girls live with dignity and self reliance

Khwendo Kor
Khwendo Kor team

KK team 2016
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PROFILE

Khwendo Kor at a Glance

• KK is a women’s initiative, led by a woman, furthering women rights agenda, in a regional context where men still retain leadership - even in women rights based work.
• It is an indigenous response to local needs, it reflects the energy and commitment of local people.
• In the wake of shrinking space for civil society (where many NGOs opt to become contractors) KK is increasingly becoming relevant organization to contribute and support the local population especially women.
**KK at a Glance**

Khwendo Kor (KK) is a non-profit, non-partisan organization working in Pakistan since 1993. It was set up in response to an urgent need expressed by women for a forum to address their issues. Rightly so, Khwendo Kor means “Sisters’ Home” in Pashto. It is a participatory development initiative which focuses on the active involvement of the communities, especially women. KK works in the areas where health, education and income generation facilities are either non-existent or dysfunctional and women and the poor are marginalized. Since its inception, KK has been working to empower women and children in the rural areas through its programs of Education, Health, Civil Rights and Economic Empowerment. KK has also been actively responding to emergency needs of people struck by natural and man made disasters across Pakistan.

Since its establishment, KK has evolved into an internationally-recognized NGO devoted to development and advocacy. Today, KK is one of the oldest and biggest women led women NGO in this region.

**Recognitions**

1. KK’s Chief Executive appointed as member of National Commission on the Status of Women (NCSW)
2. KK ranked one of the 300 top NGOs worldwide by NGO Advisor 2016.
3. KK’s Chief Executive awarded a recognition certificate and medal under the category of “Social Activism” at “Hunar-E- Hawwa” festival organized by Tourism Corporation, Government of KP April 2016.
4. ‘I am the change’ Award by Engro Foundation 2013
5. Named one of ‘One Hundred (Unseen) Powerful Women’ by One World Action (UK) -2011
6. Human Rights Award from President of Pakistan – 2011
8. National Fatima Jinnah Presidential Medal - 2010
9. Synergos Fellowship - 2009
11. Nominated for Nobel Peace Prize among one of the ‘1000 Women’ – 2005
12. Fatima Jinnah Award – 2003
13. Human Rights Award from International Labor Organization
**Where We Are?**

KK is working across Pakistan through 8 Regional and project offices in Khyber Pakhtunkhwa (KP), Federally Administered Tribal Area (FATA) and Sindh.
National and International Impact/Influence

KK is registered with:
- Government of Pakistan under the Societies Act XXI of 1860
- Government of Pakistan under the Social Welfare Act of FATA
- Government of Pakistan Economic Affairs Division (EAD) through a memorandum of understanding (MOU)

Membership with National Networks and Alliances:
- Pakistan Forum for Democratic Policing (PFDP)
- Pakistan Coalition of CSOs for Health and Immunization (PCCHI)
- Rehnuma- Family Planning Association of Pakistan (FPAP)
- Women Chamber of Commerce Khyber Pakhtunkhwa (KP)
- National Humanitarian Network (NHN)
- END Violence against Women/Girls (EVAW/G Alliance) KP & FATA
- Human Resource Development Network (HRDN)
- Pakistan Centre of Philanthropy (PCP)
- Pakistan Coalition for Education (PCE)
- Child Rights Movement (CRM)

Membership with International Networks and Alliances:
- Beijing +10 Violence against Women (VAW)
- The Asia Foundation, https://asiafoundation.org/
- The Asian South Pacific Bureau of Adult Education (ASPBAE), http://www.aspbae.org/
- Islamic Microfinance Network (IMFN)
Governance System

At BoD Level

- GB-25 Members
- BOD-11 Members
  - Executive committee: 4 Members
  - Finance and audit committee: 4 Members
  - Program committee: 4 Members
  - Fund raising committee: 5 Members
  - Adhoc committee

At Organizational Level

- Management Committee
  - Grievance and Anti Harassment Committee
  - Purchase Committee
  - Editorial Committee
  - Regional Office Committees

At Community Level

- Community Women and Men Organizations
- Thematic groups (Health/Education etc)
Our Vision:
A compassionate society where women/girls live with dignity and self-reliance.

Our Mission:
A learning and value based organization striving for resilient communities and empowered women/girls.
Our Approaches

a) Viable Village

Goal
A village where the community, especially women, own and take the lead to identify, prioritize and develop potential partnerships to address their issues and needs on a sustainable basis.

Components
a) Social organization: Organizing the groups of women and men of the selected villages
b) Partnership development: Facilitating Women organizations (WOs) and Men organizations (Mos) to establish functional linkages at village, district, provincial and national level.

Components

Envisaged Outcomes
a) Women and men organizations, registered with government and pursuing village development plans (VDPs) at district level.
b) Women organizations and Men organizations entered into partnership with other service providers (Civil Society Organization, Government) to support the Village Development Plans implementation.
c) Associated Gender Based Violence to civil rights and basic human rights reduced.
d) More systematic and disciplined data on the village is available.

b) Social Enterprise

KK Social Enterprise is a type of non-profit business that earns income (revenues) from beneficiaries to incur the partial or total costs of facility provided to the beneficiaries including rents, salaries and other expenses.

The following social enterprises are in the pipeline
a) Schools
b) Health centres
c) Eye clinics especially in partnership Brien Holden Vision Institute with teachers as social entrepreneurs to deliver services to the communities around Eye Health and Vision.
Khwendo Kor's Impact

Successful implementation of unique “Viable Village” approach to development and peace-building.

Members of community based organizations of both genders now contributing actively and effectively to address governance issues from the grassroots upwards.

<table>
<thead>
<tr>
<th></th>
<th>KK Women Organizations</th>
<th>KK Men Organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td>230</td>
<td>250</td>
</tr>
<tr>
<td>Members</td>
<td>4,697</td>
<td>5,429</td>
</tr>
<tr>
<td>members</td>
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PROFILE

Khwendo Kor's Impact

KK educates girls in the most conservative, radical areas of Pakistan. In those areas, KK community-based schools are the only source of education for girls.

District Dir Example:
When KK started its education program in Pakistan’s Dir District in 1998, few girls were in education and no local teachers were available. Today;

- Some KK schools are able to employ former students
- Educated girls from the area are successfully competing for public and private sector jobs
- One former pupil is currently pursuing an academic career in medicine at Fatima Jinnah Medical College Lahore.

KK community-BASED SCHOOLS are the BEST alternative MODELS for education in northwest PAKISTAN (UNICEF, 2013)

<table>
<thead>
<tr>
<th>Girls provided with Primary education by KK till 2017</th>
<th>22,845</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women provided with adult literacy till 2017</td>
<td>2,152</td>
</tr>
<tr>
<td>Girls provided with secondary education till 2017</td>
<td>400</td>
</tr>
</tbody>
</table>

24 million Pakistani children are out of school, (53% girls and 47% boys)- Alif Allan

Pakistan ranks 143 out of 144 countries in the gender inequality index. (World Economic Forum-Global Gender Gap Report 2016)
**Khwendo Kor's Impact**

**MAINstreaming Intervention in Humanitarian RESPONSE**

In order to improve coordination mechanisms in the IDP influx from Waziristan in 2014, KK established the Gender Network for IDPs (GNI). As a result of its effectiveness, the GNI was later taken on by the government.

<table>
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<tr>
<th>Facilitation</th>
<th>Families</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distribution of food and non food items</td>
<td>2386</td>
</tr>
<tr>
<td>Women and child friendly spaces</td>
<td>2481</td>
</tr>
<tr>
<td>Psychosocial support</td>
<td>1,774</td>
</tr>
<tr>
<td>Mobile health camps</td>
<td>2,576</td>
</tr>
</tbody>
</table>
Khwendo Kor's Impact

Combating Violence against Women and Girls: KK has mobilized all stakeholders (police, religious leaders, lawyers, govt. officials, journalists and Communities) in favor of women rights of inheritance and consent in marriage, especially in KP province. Women are now increasingly coming up to discuss issues of accessing their rights, and hundreds of women are facilitated.

Women Complaint Cells at government police stations have been established and are providing services to women survivors of violence.

| Facilitation in Gender Based Violence (GBV) cases | 710 |
| Facilitation in acquiring CNIC and other documentation | 14,340 |

Signing of MoU between Khwendo Kor and AIG Police, Khyber Pakhtunkhwa for the establishment of three Women Complaint Cells in District Mansehra
Khwendo Kor’s Deen Dunya (DD) Model

Deen Dunya is the model of KK programs where KK pretests and all of its interventions. The DD centre is situated in Village Mathra Warsak Road Peshawar.

The main purpose of Deen Dunya is to provide modern and religious education and character building of women and children. The following activities are the part of the DD Model.

1. Primary Education for girls & boys- Zoya Bibi (ZB) School and Adult literacy for women.
2. Elma Bibi HandicraG Development and Promotion (EHD)
3. Zonash & Farhan Women and Child Health Centre (Z & F WCH)
We help GIRLS realize their DrEAMS

Neelam is a native of Buth Qala, a small village situated in Asbanr, Lower Dir District. She has 5 sisters and 5 brothers. Her father - is an uneducated farmer. Neelam began school at Buth Qala school in 2002, in 3rd grade. Neelam's teachers noticed from the start her good academic performance. She graduated 5th standard and from there she went to the Girls Middle School, Asbanr where she passed Grade 6. When Buth Qala Middle School was opened in 2006, she was admitted in grade 7. Continuing on to grade 8 and then Government Girls High School, Kityari where she showed extra ordinary performance by securing 713 marks in the matriculation exam of Science group. Neelam continued her hard work and passed the FSc exam with 864 marks out of 1100 (FSc is also called the Higher Secondary School Certificate taken aGer study in Grades 11 and 12). She was so excited and her parents were very happy with her achievement.

She appeared in the medical college entrance exam, and on her 3rd attempt she passed. In November 2014 Neelam was admitted to Fatima Jinnah Medical College Lahore. She wants to become a neurologist. Neelam's father shared, “I have no words to express my happiness for Neelam's performance. I am an uneducated person but I want Neelam to complete her education and become a doctor; therefore I sold my only small farming land.” In this struggle, Neelam and her father requested a scholarship from Development In Literacy (DIL), which “Since 2001 has supported KK's education project and continues to do so”.
**Challenges**

- Life threats and insecurity from militants.
- The stigma faced by women human rights defenders.
- The idea of women empowerment being accepted and understood even among educated people.
- The focus of funders on project activities alone rather than also on strengthening of organizational capacity.
- Ongoing disasters in the working areas.
- Lack of skilled human resources and high turnover, especially among female staff members.

**Our Future Plans**

- Enhanced focus on demonstrating impact of all KK programs wherever KK works.
- Relationship and partnership building with government, media, religious leaders and other stakeholders.
- Greater Engagement of philanthropists and the corporate sector.
- Increased use of integrated holistic interventions through our Viable Village approach.
- Human and institutional development at all levels within the organization and the communities with whom we work, including improved access to computerized systems where appropriate.
- Development of women leadership in all sectors.
- Improved fund raising and resource mobilization to ensure the sustainability of KK programs.
PROFILE

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